

ANNUAL ASSESSMENT POLICY

The Nominating Committee will carry out annually for assessing the effectiveness of the Board as a whole, the Committees of the Board and for assessing the contribution of each individual Director.

The Performance Sheet on the Board and Board Committees and Individual Peer will be completed by all Directors annually and tabled at the Nominating Committee Meeting.

REMUNERATION POLICY

Executive Directors

- Remuneration

The remuneration of the Executive Directors comprises the following:

- Salary - The salary shall be reviewed and recommended by the Remuneration Committee for Board approval.
- Bonus - The Executive Directors shall be entitled to participate in the Company's annual bonus. The amount of bonus shall be proposed and recommended by the Remuneration Committee for Board approval.
- Meeting Allowance – The Executive Directors will receive meeting allowance for attending Meetings. The meeting allowance is to be determined by the Remuneration Committee for Board approval.
- Other Benefits - The Executive Directors shall also be entitled to other benefits provided to employee of the Company and other additional benefits if so proposed by the Remuneration Committee for Board approval.

Non-Executive Directors

- Remuneration

The remuneration of Non- Executive Directors comprises the following:

- Directors' Fee – The Directors' fee are to be determined and recommended by the Board and to be approved by the shareholders at the Annual General Meeting.
- Meeting Allowance – The Non-Executive Directors will receive meeting allowance for attending Meetings. The meeting allowance is to be determined by the Remuneration Committee for Board approval.
- Other Benefits - The Non-Executive Directors are also entitled to other allowances or benefits if so proposed by the Remuneration Committee for Board approval.